

West Bengal Police Housing & Infrastructure Development Corporation Limited

(Formerly: West Bengal State Police Housing Corporation Limited)

(CIN: U70109WB1993SGC058358)



'Araksha Bhawan' (3rd Floor), Block-DJ, Sector-II, Salt Lake City, Kolkata-700 091

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OFFICE ORDER

No. 14/2024

August 02, 2024

In terms of Section 21 (1) of The Rights of Persons with Disabilities Act, 2016 Equal Opportunity Policy for the Persons with Disabilities of West Bengal Police Housing & Infrastructure Development Corporation Limited is hereby notified, containing inter alia the following provisions:

- i. There shall be no discrimination against PwDs in this Corporation. All shall be treated equally to enable them to effectively discharge their duties in this Organisation.
- ii. Physically and visually impaired persons shall not be suitable for the posts physically hazardous with extensive field work viz., Sub-Assistant Engineers, Assistant Engineers & Executive Engineers. PwDs may be engaged to the remaining posts in this Organisation.
- iii. PwDs may be recruited undergoing the provisions as laid down in the Recruitment Bye-Laws - 2019 as well as Recruitment/ Re-employment (on contract) Rules - 2024 of this Corporation and 100 Point Roster of Govt. of WB. The provisions as laid down in Rule -8(3) (C) of the Rights of Persons with Disabilities Rules - 2017 shall also be taken into account in this regard.
- iv. Assistive devices and barrier free accessibility of PwDs shall be ensured.
- v. Other provisions in respect of right or benefit to PwDs covered under The Rights of Persons with Disabilities Act - 2016 shall also be followed.
- vi. Chief Personnel & Administrative Officer of this Corporation shall act as liaison officer in this respect.

This order will come into force with immediate effect.


(SIVAJI GHOSH)

Chairman & Managing Director
(In the rank of Director General of Police)
West Bengal Police Housing &
Infrastructure Development Corporation Limited

Memo. No. ADMN/OFF.ORD./8016/2024/914(07)

August 02, 2024

Copy forwarded for information and taking necessary action to the:

1. State Commissioner for PwDs, WB, 3rd Floor, 45, Ganesh Chandra Ave, Chandni Chawk, Bowbazar, Kolkata, West Bengal 700013,
2. Special Secretary, WB, H & HA Department, Co-ordination Branch, Nabanna, Howrah- 711102,
3. General Manager (In the rank of DIG of Police), W.B.P.H. & I.D.C.Ltd.,
4. Chief Engineer (Civil), W.B.P.H. & I.D.C.Ltd.,
5. F.A. & C.A.O, W.B.P.H. & I.D.C.Ltd.,
6. Assistant Engineer (System), W.B.P.H. & I.D.C.Ltd. [For uploading the matter on the website of this Corporation],
7. Office copy.


(SIVAJI GHOSH)

Chairman & Managing Director
(In the rank of Director General of Police)
West Bengal Police Housing &
Infrastructure Development Corporation Limited